GIUNTI PSYCHOMETRICS HOLDING S.p.A.
PROXY FORM TO THE DESIGNATED REPRESENTATIVE PURSUANT TO ART. 135-NOVIES OF LEGISLATIVE DECREE 58/1998

MONTE TITOLI S.p.A., with registered office in Milan, Piazza degli Affari No. 6, Tax Code No. 03638780159, belonging to the Euronext Group, Group VAT No. 10977060960 (hereinafter "**Monte Titoli**"), acting in the capacity of "**Designated Representative**", pursuant to Article 135-novies TUF of Legislative Decree 58/1998, of GIUNTI PSYCHOMETRICS HOLDING S.p.A. (hereinafter the "**Company**"), in the person of its specifically tasked employee or associate, gathers voting proxies in relation to the Extraordinary General Meeting of GIUNTI PSYCHOMETRICS HOLDING to be held exclusively by means of telecommunication on 9 December 2026, at 15:00 p.m. single call as set forth in the notice of the shareholders' meeting published on the Company's website at corporate.giuntipsy.com in the section "Investors/Corporate Governance/Shareholders' Meeting" on 6th November 2026 , and, in abridged form, in the Italian daily newspaper "Italia Oggi".

The proxy form, together with the related voting instructions, must be received by Monte Titoli no later than 6:00 p.m. on the day preceding the date of the Shareholders' Meeting (and, in any event, prior to the opening of the Meeting proceedings). The proxy and the voting instructions may be revoked within the same deadline

Declaration of the Designated Representative: Monte Titoli declares that it has no personal interest in the proposed resolutions being voted upon. However, taking into account the existing contractual relationships between Monte Titoli and the Company relating, in particular, to technical assistance at the meeting and ancillary services, in order to avoid any subsequent disputes related to the supposed presence of circumstances suitable for determining the existence of a conflict of interest referred to in article 135-decies, paragraph 2, lett. f), of the TUF, Monte Titoli expressly declares that, should circumstances which are unknown at the time of issue of the proxy arise, which cannot be communicated to the delegating party, or in the event of modification or integration of the proposals presented to the Shareholders' Meeting, it does not intend to express a vote different from that indicated in the instructions.

Please note that this form may be amended from time to time. Shareholders are therefore advised to verify, on the Issuer's website, whether any updated version is available

PROXY FORM (Part 1 of 2)

Complete with the information requested at the bottom of the form

I, the undersigned (*party signing the proxy*)	(Name and Surname) (*)	
Born in (*)	On (*)	**Tax identification code or other identification if foreign (*)**
Resident in (*)	Address (*)	
Phone No. (**)	Email (**)	
Valid ID document (type) (*) (to be enclosed as a copy)	Issued by (*)	No. (*)

(*) Mandatory. (**) It is recommended to fill.

GIUNTI PSYCHOMETRICS HOLDING S.p.A.

PROXY FORM TO THE DESIGNATED REPRESENTATIVE PURSUANT TO ART. 135-NOVIES OF LEGISLATIVE DECREE 58/1998

in quality of (*tick the box that interests you*) (*)

☐ **shareholder with the right to vote** ***OR IF DIFFERENT FROM THE SHARE HOLDER***

☐ legal representative or subject with subject with power of sub-delegation (copy of the documentation of the powers of representation to be enclosed)

☐ pledge ☐ bearer ☐ usufructuary ☐ custodian ☐ manager ☐ other (specify) .....

(complete only if the shareholder is different from the proxy signatory)

Name Surname / Denomination (*)

Born in (*) On (*) Tax identification code or other identification if foreign (*)

Registered office / Resident in (*)

Related to

No. (*) _____ _____ shares _____ *e.g.: No. 3 ORDINARY shares IT0012345 (ISIN number)* (to be filled in with information regarding any further communications relating to deposits)	Registrated in the securities account (1) n. _____ at the custodian _____ ABI _____ CAB _____ referred to the communication *(pursuant to art. 83-sexies Legislative Decree n. 58/1998)* (2) No. _____ Supplied by the intermediary: _____
No. (*) _____ _____ shares _____	Registrated in the securities account (1) n. _____ at the custodian _____ ABI _____ CAB _____ referred to the communication *(pursuant to art. 83-sexies Legislative Decree n. 58/1998)* (2) No. _____ Supplied by the intermediary: _____
No. (*) _____ _____ shares _____	Registrated in the securities account (1) n. _____ at the custodian _____ ABI _____ CAB _____ referred to the communication *(pursuant to art. 83-sexies Legislative Decree n. 58/1998)* (2) No. _____ Supplied by the intermediary: _____

DELEGATES/SUBDELEGATES MONTE TITOLI S.P.A. to participate and vote in the Shareholders' Meeting indicated above as per the instructions provided below.
DECLARES

- the vote shall be exercised by the delegate/sub-delegate in accordance with specific voting instructions given by the undersigned delegator;
- to have requested from the custodian the communication for participation in the Meeting as indicated above;
- that there are no reasons for incompatibility or suspension of the exercise of voting rights;
- (in the case of sub-delegation) to be in possession of the originals of the proxy forms conferred on him/her and to keep them for one year available for possible verification.

AUTHORIZES Monte Titoli and the Company to the processing of their personal data for the purposes, under the conditions and terms indicated in the following paragraphs.

☛ _____ _____

*(Place and Date) **(Signature) ****

VOTING INSTRUCTIONS (Part 2 of 2)

intended for the Designated Representative only - Tick the relevant boxes

The undersigned signatory of the proxy (*Personal details*)(3) _____

(indicate the holder of the right to vote only if different - name and surname / denomination) _____

Hereby appoints Monte Titoli to vote in accordance with the voting instructions given below at Extraordinary General Meeting of GIUNTI PSYCHOMETRICS HOLDING to be held exclusively by means of telecommunication on 9 December 2026, at 15:00 p.m. on single call.

RESOLUTIONS SUBJECT TO VOTING

Please note that, within the time limits provided by law, Shareholders may submit additional proposed resolutions and requests to supplement the Agenda. Accordingly, Shareholders are kindly invited to verify, on the Issuer's website, whether any updates to this proxy form have been published, in accordance with the resolutions to be considered by the Shareholders' Meeting.

1 Approval of a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, to be carried out through the issuance of new ordinary shares with no par value; consequent amendment of Article 5 of the By-laws and granting of the relevant powers to the Board of Directors. Related and/or consequent resolutions.			
SECTION A Vote for the proposal of the Board of Directors *Tick only one box:*	**In Favour**	**Against**	**Abstain**
SECTION B and C *If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory*	□ confirms the instructions	□ revokes the instructions	Modify the instructions: ☐ *In favour* _____ ☐ *Against* ☐ *Abstain*

☛ _____ _____

*(Place and Date) ** ***(Signature) ****

INSTRUCTIONS FOR THE FILLING AND SUBMISSION

The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83-sexies, Legislative Decree 58/1998)

(1) Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary.
(2) Indicate the Communication reference for the Shareholders' Meeting issued by the depositary intermediary upon request from the person entitled to vote.
(3) Specify the name and surname/denomination of the holder of voting rights (and the signatory of the Proxy Form and voting instructions, if different).

- With reference to every items of the Agenda, if significant circumstances occur which are unknown at the time of granting the proxy (i.e. absence of proposals of the Board of Directors or absence of proposals indicated by the proposer in the terms of the law and issued by the Company), or if amendments or additions are made to the proposed resolutions put forward to the meeting and which cannot be notified to the proxy grantor, it is possible to choose from the following options: a) confirmation of the voting instruction already expressed; b) modification of the voting instruction already expressed; c) revocation of the voting instruction already expressed. In case no choices is effected by the delegating party, will, as far as possible, confirm the voting instructions given in the main section. If it is not possible to vote according to the instructions given, Monte Titoli will abstain on these matters.

The proxy with the relating voting instructions shall be received together with:

- a copy of an identification document with current validity of the proxy grantor or
- in case the proxy grantor is a legal person, a copy of an identification document with current validity of the interim legal representative or other person empowered with suitable powers, together with adequate documentation to state its role and powers,

(in the event of a sub-proxy, the following must be sent to the Designated Representative as an annex to the sub-proxy form: i) the documentation indicated in the preceding paragraph, referring to both the holder of the voting right and his/her proxy; ii) a copy of the proxy issued by the holder of the voting right to his/her proxy)

by one of the following alternative methods:

i) transmission of an electronically reproduced copy (PDF) to the certified email address **RD@pec.euronext.com** (subject line "Proxy for December 2026 Shareholders' Meeting of Giunti Psychometrics") from one's own certified email address (or, failing that, from one's own ordinary email address, in which case the proxy with voting instructions must be signed with a qualified or digital electronic signature);
ii) transmission of the original, by courier or registered mail with return receipt, to the following address: Register Services, c/o Monte Titoli S.p.A., Piazza degli Affari n. 6, 20123 Milan (Ref. "Proxy for December 2026 Shareholders' Meeting of Giunti Psychometrics"), **sending a copy reproduced electronically (PDF**) in advance by ordinary e-mail **RD@pec.euronext.com** (subject line: "Proxy for December 2026 Shareholders' Meeting of Giunti Psychometrics")

The proxy must be received no later than 6:00 p.m. on the day before the date of the meeting (and in any case before the opening of the meeting). The proxy pursuant to art. 135-novies, Legislative Decree no. 58/1998 and the related voting instructions may always be revoked within the aforesaid deadline.

N.B. For any additional clarification regarding the issue of proxies (and in particular regarding how to complete and send the proxy form and voting instructions), authorized to participate in the general meeting can contact Monte Titoli S.p.A. by email to the following address **RegisterServices@euronext.com** or by phone at (+39) 02.33635810 during open office hours from 9:00 a.m. to 5:00 p.m. (UTC+1).

The Privacy Notice of the Designated Representative is available on Monte Titoli's website at the following address: Corporate Data and Legal Info | euronext.com.