PRESS RELEASE

GIUNTI PSYCHOMETRICS: PUBLICATION OF THE NOTICE OF CALL OF THE EXTRAORDINARY SHAREHOLDERS' MEETING SCHEDULED FOR DECEMBER 9, 2026

Florence, 6 November 2026 — Giunti Psychometrics Holding S.p.A. (**Euronext Growth Milan: GPSY**) ("**Giunti Psychometrics**" o la "**Società"**), ("**Giunti Psychometrics**" or the "**Company**"), one of the leading international operators in the psychological assessment and mental health sector, specialising in the development, validation and commercialisation of scientifically validated tools supported by proprietary content and digital platforms for professionals, institutions and companies, announces that the notice convening the Extraordinary Shareholders' Meeting has been published today on its corporate website corporate.giuntipsy.com, on the website of Borsa Italiana www.borsaitaliana.it, as well as in extract form in the Italian daily newspaper "ItaliaOggi".

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GIUNTI PSYCHOMETRICS HOLDING S.p.A.

NOTICE OF EXTRAORDINARY SHAREHOLDERS' MEETING

The Shareholders' Meeting of Giunti Psychometrics Holding S.p.A. (the "**Company**") is hereby convened to be held exclusively via telecommunication means on December 9, 2026, at 3:00 p.m., in a single call, to discuss and resolve upon the following:

AGENDA

1. Approval of a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, to be carried out through the issuance of new ordinary shares with no par value; consequent amendment of Article 5 of the By-laws and granting of the relevant powers to the Board of Directors. Related and/or consequent resolutions.

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INFORMATION ON THE COMPANY'S SHARE CAPITAL

As of the date of publication of this notice of meeting, the Company's share capital amounts to Euro 1,600,933.08, fully paid-up, and is represented by 13,341,109 no-par-value shares, of which 11,841,109 are ordinary shares and 1,500,000 are multiple-voting shares (the "**Class A Shares**").

Each ordinary share carries one voting right. Each Class A Share carries ten voting rights. As of the date hereof, the Company does not hold any treasury shares.

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ENTITLEMENT TO ATTEND AND VOTE AT THE SHAREHOLDERS' MEETING

Pursuant to Art. 16 of the Company's Articles of Association and Art. 83-*sexies* of Legislative Decree No. 58/1998 (the "**TUF**"), entitlement to attend and exercise voting rights at the Shareholders' Meeting shall be certified by a communication sent to the Company by the intermediary, in accordance with its accounting records, on behalf of the person entitled to vote, based on the records as at the end of the accounting day falling on the 7th (seventh) trading day preceding the date scheduled for the Shareholders' Meeting (i.e., November 30, 2026, the so-called *record date*).Credit and debit entries recorded in the relevant accounts after such date shall not be taken into account for the purposes of determining entitlement to exercise voting rights at the Shareholders' Meeting. Pursuant to Art. 83-*sexies*, paragraph 4, of the TUF, communications from intermediaries must be received by the Company by the end of the 3rd (third) trading day preceding the date scheduled for the Shareholders' Meeting in a single call (i.e., by December 4, 2026). Entitlement to attend and vote at the Shareholders' Meeting (exclusively through the Designated Representative, as further specified below) shall remain valid even if such communications are received by the Company after the aforementioned deadline, provided that they are received before the commencement of the Shareholders' Meeting.

RIGHT TO SUBMIT QUESTIONS PRIOR TO THE SHAREHOLDERS' MEETING

Pursuant to Art. 127-*ter* of the TUF and Art. 4 of the Regulations adopted pursuant to Art. 125-*bis*.1 of Legislative Decree No. 58/1998, approved by the Board of Directors on October 13, 2026 (the "**125-*bis*.1 Regulations**"), shareholders entitled to vote at the Shareholders' Meeting may submit questions on the items on the agenda exclusively prior to the Shareholders' Meeting, by December 2, 2026, either by registered mail with return receipt addressed to the Company's registered office, for the attention of the Corporate Affairs Office, or alternatively, by certified email (PEC) to giuntipsychometrics@pec.it.

Questions received prior to the Shareholders' Meeting within the aforementioned deadline will be answered by December 4, 2026, through publication on the Company's website at corporate.giuntipsy.com. The Company reserves the right to provide a single consolidated response to questions concerning the same subject matter. Questions that are not relevant to the items on the agenda will not be considered.

RIGHT TO REQUEST THAT THE SHAREHOLDERS' MEETING BE HELD IN PERSON AT A PHYSICAL LOCATION

Pursuant to Art. 5 of the 125-*bis*.1 Regulations, shareholders representing, individually or jointly, at least one-twentieth of the share capital carrying voting rights at the Shareholders' Meeting may request, within five days of the publication of this notice of meeting (i.e., by November 11, 2026), that the Shareholders' Meeting be held in person at a physical location.

ATTENDANCE AND VOTING AT THE SHAREHOLDERS' MEETING

Pursuant to the 125-*bis*.1 Regulations and as provided for under Art. 16.3 of the Company's Articles of Association, which refers to Art. 135-*undecies* of the TUF, and in accordance with the laws and regulations in force from time to time, the Company has decided to exercise its right to provide that attendance and voting at the Shareholders' Meeting shall take place exclusively through the representative designated by the Company pursuant to Article 135-*undecies* of the TUF (the "Designated Representative"), without the physical attendance of shareholders entitled to participate. In particular, shareholders entitled to vote must grant a proxy and voting instructions to Monte Titoli S.p.A., with registered office at Piazza degli Affari No. 6, 20123 Milan (MI), Italy, in its capacity as Designated Representative, at no cost to the shareholder granting the proxy (except for any postage costs). The proxy to the Designated Representative may be

granted, together with voting instructions on all or some of the proposals on the agenda, using the specific form available, along with the relevant instructions for completion and submission, on the Company's website at corporate.giuntipsy.com, under the section “Investors/Corporate Governance/Shareholders’ Meeting”. The proxy shall have no effect with respect to proposals for which no voting instructions have been provided. The proxy and voting instructions must be received by the Designated Representative, together with a copy of a valid identity document of the shareholder granting the proxy or, where the shareholder is a legal entity, of its legal representative *pro tempore* or another duly authorised person, accompanied by appropriate documentation certifying their position and powers, by the end of the second trading day preceding the date of the Shareholders’ Meeting in a single call (i.e., by December 7, 2026), through one of the following alternative methods: (i) By electronic submission**:** sending an electronic copy (PDF) to the certified email address RD@pec.euronext.com (subject line: “Delega Assemblea Giunti Psychometrics Dicembre 2026”) from the shareholder's certified email (PEC) account or, alternatively, from an ordinary email account, in which case the proxy and voting instructions must be signed using a qualified electronic signature or digital signature; (ii) By post or courier: sending the original documentation by courier or registered mail with return receipt, addressed to the Register Services Department at Monte Titoli S.p.A., Piazza degli Affari No. 6, 20123 Milan, Italy, with an electronic copy (PDF) sent in advance by ordinary email to RD@pec.euronext.com (subject line: “Delega Assemblea Giunti Psychometrics Dicembre 2026”).

Pursuant to Art. 3 of the 125-*bis*.1 Regulations, shareholders who do not intend to use the participation procedure provided for under Art. 135-*undecies* of the TUF may alternatively grant a proxy or sub-proxy to the same Designated Representative pursuant to Article 135-*novies* of the TUF, which must include voting instructions on all or some of the proposals on the agenda, using the specific proxy/sub-proxy form available on the Company's website at corporate.giuntipsy.com, under the section “Investors/Corporate Governance/Shareholders’ Meeting”. Such proxies/sub-proxies must be submitted in accordance with the same procedures outlined above and specified in the proxy form. The proxy must be received by 6:00 p.m. on the day preceding the Shareholders’ Meeting (and, in any event, before the commencement of the Shareholders’ Meeting). The proxy and voting instructions may be revoked at any time within the aforementioned deadline, following the same procedures. For any clarification regarding the granting of proxies (in particular, concerning the completion and submission of the proxy form and voting instructions), shareholders entitled to attend the Shareholders’ Meeting may contact the Designated Representative by email at RegisterServices@euronext.com or by telephone at (+39) 02 33635810 (on business days, from 9:00 a.m. to 5:00 p.m.).

In light of the above, shareholders entitled to attend the Shareholders’ Meeting will not be permitted to access the physical venue of the Meeting. Attendance at the Shareholders’ Meeting by members of the corporate bodies, the Secretary and the Designated Representative, as well as any other persons authorised by the Chairman of the Board of Directors, may take place exclusively via telecommunication means, in accordance with the procedures to be established and communicated by the Chairman to each of the aforementioned persons, in compliance with the applicable laws and regulations. No voting procedures by correspondence or electronic means are provided for.

ADDITIONS TO THE AGENDA AND SUBMISSION OF NEW PROPOSED RESOLUTIO

Pursuant to Art. 126-*bis* of the TUF, as referred to in Article 2 of the 125-*bis*.1 Regulations, shareholders representing, individually or jointly, at least one-fortieth of the share capital may:

(i) request, within three days of the publication of this notice of meeting (i.e., by November 9, 2026), the addition of items to the agenda, specifying in their request the additional matters they propose to be discussed;

(ii) submit, within ten days of the publication of this notice of meeting (i.e., by November 16, 2026), proposed resolutions on matters already included on the agenda (as may be supplemented).

Additions to the agenda are not permitted in respect of matters on which the Shareholders' Meeting is required by law to resolve upon a proposal submitted by the Directors or on the basis of a plan or report prepared by them, other than those referred to in Article 125-*ter*, paragraph 1, of the TUF.

The request, together with documentation certifying ownership of the relevant shareholding, must be submitted in writing to the Corporate Affairs Office by certified email (PEC) to giuntipsychometrics@pec.it.

Shareholders requesting additions to the agenda and those submitting proposed resolutions on matters already included on the agenda must prepare a report setting out the reasons for the proposed resolutions concerning the additional matters they wish to have discussed or the reasons for the further proposed resolutions submitted on matters already included on the agenda. Such report must be submitted to the Board of Directors within the respective deadlines established for requesting additions to the agenda and submitting proposed resolutions on matters already included on the agenda. The Company shall make the report available to the public in the same manner as prescribed for the publication of reports on the items on the agenda, together with any comments from the Board of Directors, at the same time as the publication of the notice announcing the addition of items to the agenda or the submission of proposed resolutions.

Any supplemented agenda shall be published, in the same manner as this notice of meeting, within eight days of the publication of this notice (i.e., by Saturday, November 14, 2026), while notice of the submission of proposed resolutions on matters already included on the agenda shall be published, in the same manner as this notice of meeting, no later than the 15th day preceding the date scheduled for the Shareholders' Meeting (i.e., by November 24, 2026).

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DOCUMENTATION

The documentation relating to the Shareholders' Meeting, including the explanatory report of the Board of Directors and the proposed resolution concerning the sole item on the agenda, will be made available to the public at the Company's registered office at Via Fra' Paolo Sarpi No. 7/A, Florence, Italy, and will be accessible on the Company's website at corporate.giuntipsy.com, under the section "Investors/Corporate Governance/Shareholders' Meeting". Shareholders are entitled to obtain copies of such documentation. The 125-*bis*.1 Regulations are available on the same website, under the section "Investors/Corporate Governance/Documents and Procedures".

The Company reserves the right to communicate any changes or additions to the information contained in this notice of meeting, in accordance with any subsequent legislative and/or regulatory provisions, or otherwise in the interests of the Company and its Shareholders.

This notice of meeting is published on the Company's website at corporate.giuntipsy.com and, in extract form, in the Italian daily newspaper "ItaliaOggi".

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Giunti Psychometrics Holding S.p.A. - PEC: giuntipsychometrics@pec.it · Social Capital € 1.600.933,08 i.v - Subject to the direction and coordination of Holding Daniel Srl.

This press release is available in the Investors/Investor Relations/Financial Press Releases section of the Company's website, corporate.giuntipsy.com. The Company also announces that it uses the eMarket SDIR system operated by Teleborsa S.r.l. for the dissemination of regulated information.

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About us

Giunti Psychometrics *is an international company specialising in psychometrics, psychological assessment and professional training. With more than 75 years of experience, the Company combines scientific expertise, technology and local market knowledge to develop and deliver scientifically validated assessment tools, digital platforms, training programmes and specialised services.*

Its solutions range from clinical and educational assessment to talent assessment and development, large-scale selection processes, training for psychology and mental health professionals, as well as assessment solutions supporting mobility and driving licence issuance. The Company works with professionals, businesses, educational institutions, healthcare systems and public administrations, adapting its solutions to the cultural, scientific and regulatory requirements of each market.

With the objective of developing scientific tools and training programmes that help individuals realise their full potential, the Company's mission is to provide the best tools, training courses and services in the field of psychology. Its vision is to become one of the leading international players in the mental health technology sector. Integrity, ambition and humility are the core values that guide the way the Company operates and grows.

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